



EMPLOYMENT APPLICATION

You are making application to be considered for involvement in an evangelical, faith-based ministry with the goal of serving Christ, building relationships, transforming lives, and providing hope.

We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, sex, national origin, age, disability, veteran's status, or other status that may be legally protected.

As such, this non-profit agency is a Christian organization and has **Christian Commitment** qualifications of employment for all employees, including:

- A personal commitment to Jesus Christ that is demonstrated by a lifestyle of obedience to God's Word
- Recognized agreement with Servants' Statement of Faith

STATEMENT OF FAITH

The following Statement of Faith shall be accepted by all Board Members, the Executive Director and all Staff and shall be subscribed to in writing.

We are common people called to extraordinary work for the kingdom of God. As Servants of Jesus Christ, we embrace His purpose and desire to serve together, to live in community with other co-laborers in the faith, and to have fun in our efforts. Together, we long to work in an inspired environment where our efforts are bound together for the sake of His Kingdom.

The Holy Bible is our foundation. We believe it is the written word of God, without error in all that it affirms, and is the only infallible rule of faith and practice. We believe in one eternal God, Creator, and Lord of the world--Father, Son, and Holy Spirit. We believe Jesus Christ to be the one and only Savior, who died on the cross to pay for our sins and was resurrected on the third day as proof of God's triumph over sin and death. We believe in the power of the Holy Spirit, sent by the Father to bear witness to Jesus Christ and to help Christians in their spiritual growth.

(Signature)

(Date)

Please email completed application along with resume to LisaSica@servants.org or mail to:

SERVANTS, INC.
 100 Redco Avenue, Suite C-0
 Red Lion, PA 17356



SERVANTS
SERVING CHRIST
BUILDING RELATIONSHIPS
TRANSFORMING LIVES
PROVIDING HOPE

APPLICANT INFORMATION											
Last Name				First				M.I.		Date	
Street Address						Apartment/Unit #					
City				State				ZIP			
Phone				E-mail Address							
Date Available				Social Security No.				Desired Salary			
Position Applied for											
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?				
Have you ever been convicted of a felony?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain				
EDUCATION											
High School				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
College				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
Other				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
REFERENCES											
<i>Please list three PROFESSIONAL references.</i>											
Full Name				Relationship							
Company				Phone							
Address											
Full Name				Relationship							
Company				Phone							
Address											
Full Name				Relationship							
Company				Phone							
Address											

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

IN 25 WORDS OR MORE, TELL WHY YOU WANT TO WORK AT SERVANTS.

OTHER INFORMATION

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

List professional, trade, business or civic activities and offices held. (You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.)

State any additional information you feel may be helpful to us in considering your application.

INTERVIEW DATES/NOTES

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DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand, also, that I am required to abide by all rules and regulations of the employer.

I am fully aware that Servants, Inc. is a faith-based, 501(c)3 agency, providing services in the name of Jesus Christ to individuals in need. I also understand that my employment with this organization may expose me to Christian principles as demonstrated in written and spoken form. Though I may not embrace all of these principles I agree not to express opposition in any way to the detriment of the Mission program.

(Signature)

(Date)